

Environmental Policy

Tekmos accepts responsibility for the harmful effects its operations may have on the local and global environment, and is committed to reducing those effects. The Company will minimize waste, while evaluating operations to ensure that they are as efficient as possible. Recycling will be actively promoted both internally and among its customers and suppliers, while the Company meets or exceeds all related environmental legislation and other requirements.

James Betts
President

Date: 01/01/2026